## IdealCare Gold

## **Pharmacy Benefits Schedule of Coverage**

The following information summarizes the benefits described in your Evidence of Coverage. It is important that you carefully read it so you are aware of plan requirements, provisions and limitations and exclusions.

Sendero prohibits step-therapy for prescription drugs used to treat stage-four advanced metastatic cancer or associated conditions. This prohibition only applies to a FDA-approved drug when its use is consistent with best practices for the treatment of stage-four advanced metastatic cancer or an associated condition and is supported by peer-reviewed, evidence-based literature.

Note: This Consumer Choice Health Benefit Plan does not include all state mandated health insurance benefits. The following benefit is provided at a reduced level from what is mandated:

| Mandated Benefit Description                                       | Benefit Reduced                        |
|--|--|
| An HMO may charge a deductible only for services performed out of  | A deductible will apply to Generic     |
| the HMO's service area or for services performed by a physician or | (Tier 1), Preferred (Tier 2), Non-     |
| provider who is not in the HMO's delivery network.                 | preferred (Tier 3) and Specialty Drugs |
|  | (Tier 4).                              |

| Overall Payment Provisions  | In-Network Benefits  | <b>Out-of-Network Benefits</b>              |
|---|--|---|
| Calendar Year Deductibles (applies to all Eligible Expenses including Pharmacy) | \$[0-350] Individual/\$[0-700] Family (Out-of-Network Services are Excluded unless they are approved by the Plan or are Emergency Services)      |   |
| Out-of-Pocket Limits (applies to all Eligible Expenses including Pharmacy)      | \$[0-5,500] Individual/\$[0-11,000] Family (Out-of-Network Services are Excluded unless they are approved by the Plan or are Emergency Services) |   |
| Maximum Lifetime Benefits – per participant                                     | Unlimited  (Out-of-Network Services are Excluded unless they are approved by the Plan or are Emergency Services)                                 |   |
| Generic (Tier 1)  | 100% of Allowable<br>Amount after Calendar<br>Year Deductible *Zero<br>Cost Sharing Plan No<br>Charge per 30 day supply                          | No coverage for Out-of-<br>Network Services |
| Preferred (Tier 2)  | 100% of Allowed Amount<br>after a \$[0 – 40] Copayment<br>with Calendar Year<br>Deductible per 30 day<br>supply                                  | No coverage for Out-of-<br>Network Services |
| Non-preferred (Tier 3)  | 100% of Allowed Amount<br>after a \$[0 – 80] Copayment<br>with Calendar Year<br>Deductible per 30 day<br>supply                                  | No coverage for Out-of-<br>Network Services |

| Specialty Drugs (Tier 4)  | [0 to 35]% of Allowable<br>Amount per 30 day supply<br>after Calendar Year<br>Deductible | No coverage for Out-of-<br>Network Services |
|---|--|---|
| Preventive, includes Vaccinations obtained at the Pharmacy (Tier 6) | 100% of Allowed Amount   | No coverage for Out-of-<br>Network Services |