The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call us at 1-844-800-4693 or visit us at https://www.senderohealth.com/2023-plans-and-benefits. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-844-800-4693 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0 at an Indian Health Care <u>Provider</u> (IHCP) or with IHCP <u>referral</u> at non-IHCP or \$8,550 Individual / \$17,100 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductible</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,600/Individual or \$17,200/Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://www.senderohealth.com/db search/menu_new_or call 1-844- 800-4693 for a list of <u>network</u> providers.	This <u>plan</u> uses a <u>provider</u> network. You will pay less if you use a <u>provider</u> in the <u>plan's</u> network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>copay</u>	All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.							
	Services You May Need	What You Will Pay						
Common Medical Event		Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out- of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information			
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	No charge <u>Deductible</u> does not apply.	\$25 <u>copay</u> /office visit <u>Deductible</u> does not apply.	Not Covered	Covered expense during a Healthcare Practitioner's office visit does not include charges incurred for advanced imaging, pulmonary function studies, cardiac catheterization, electrocardiogram (EKG), electroencephalogram (EEG), laboratory test and / or <u>diagnostic test</u> . <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . <u>Copayment</u> applies after <u>deductible</u> has been met unless otherwise indicated.			
	<u>Specialist</u> visit	No charge <u>Deductible</u> does not apply.	No charge_/visit after deductible	Not Covered	<u>A referral</u> must be obtained from your <u>primary care</u> <u>physician</u> before you see a <u>specialist</u> . (OBGYN and Behavioral/Substance abuse <u>providers</u> do not require a <u>referral</u>). <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> .			
	Preventive care/screening/ immunization	No charge <u>Deductible</u> does not apply.	No charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay.			
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge <u>Deductible</u> does not apply.	No charge_/test after deductible	Not Covered	Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment <u>Diagnostic tests</u> are tests to figure out what your health problem is. Not all blood work falls under <u>diagnostic testing</u> . Confirm if the services are for <u>Diagnostic testing</u> with your provider. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>			
	Imaging (CT/PET scans, MRIs)	No charge Deductible does not apply	No charge_/test after deductible	Not Covered	Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>			

* For more information about limitations and exceptions, see the plan or policy documents at https://www.senderohealth.com/2023-plans-and-benefits. Page 2 of 9

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			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out- of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat	Generic drugs (Tier 1)	No charge Deductible does not apply.	\$11 <u>copay</u> /prescription <u>Deductible</u> does not apply.	Not Covered	Covers up to a 30-day supply. Certain preventive
your illness or condition More information about	Preferred brand drugs (Tier 2)	No charge <u>Deductible</u> does not apply.	No charge_/prescription after <u>deductible</u>	Not Covered	drugs are covered with no <u>copay</u> . Oral and injectable fertility drugs are excluded. <u>Cost sharing</u> waived at non-IHCP with IHCP referral. Certain prescription drugs may require <u>preauthorization</u> . If
prescription drug coverage is available at https://senderohea lth.com/files/2023/ Formulary.pdf	Non-preferred brand drugs (Tier 3)	No charge <u>Deductible</u> does not apply.	No charge_/prescription after <u>deductible</u>	Not Covered	preauthorization is not obtained you may be responsible for payment. <u>Copayment</u> applies after <u>deductible</u> has been met unless otherwise indicated.
	<u>Specialty drugs</u> (Tier 4)	No charge <u>Deductible</u> does not apply.	No charge_/prescription after <u>deductible</u>	Not Covered	
lf you have	Facility fee (e.g., ambulatory surgery center)	No charge Deductible does not apply.	No charge_/visit after deductible	Not Covered	Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be
outpatient surgery	Physician/surgeon fees	No charge Deductible does not apply.	No charge_/visit after deductible	Not Covered	responsible for payment <u>. Cost sharing</u> waived at non-IHCP with IHCP referral.
If you need immediate medical attention	Emergency room care	No charge Deductible does not apply.	No charge_/visit after deductible	No charge_/visit after <u>deductible</u>	Emergency room services copay is waived if admitted and inpatient benefits are applied. Cost sharing waived at non-IHCP with IHCP referral.
	Emergency medical transportation	No charge	No charge_/transport after <u>deductible</u>	No charge_/ transport after	Cost sharing waived at non-IHCP with IHCP referral.

* For more information about limitations and exceptions, see the plan or policy documents at https://www.senderohealth.com/2023-plans-and-benefits. Page 3 of 9

			What You Will Pay			
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out- of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
		Deductible does not apply.		deductible		
	<u>Urgent care</u>	No charge Deductible does not apply.	No charge_/visit after deductible	Not Covered		
lf you have a hospital stay	Facility fee (e.g., hospital room)	No charge Deductible does not apply.	No charge_/stay after deductible	Not Covered	Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment. Cost sharing waived at non-IHCP with IHCP referral.	
	Physician/surgeon fees	No charge Deductible does not apply.	No charge_/stay after <u>deductible</u>	Not Covered	Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment. Cost sharing waived at non-IHCP with IHCP referral.	
lf you need mental health, behavioral	Outpatient services	No charge Deductible does not apply.	No charge_/visit after <u>deductible</u>	Not Covered	Preauthorization is required for some outpatient mental health, behavioral health and / or substance abuse services. If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> .	
health, or substance abuse services	Inpatient services	No charge <u>Deductible</u> does not apply.	No charge_/stay after <u>deductible</u>	Not Covered	Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment. Cost sharing waived at non-IHCP with IHCP referral.	
lf you are pregnant	Office visits	No charge Deductible does not apply.	No charge_/visit after deductible	Not Covered	<u>Cost sharing</u> does not apply to certain <u>preventive</u> <u>services</u> . No charge for subsequent prenatal visits with the same <u>provider</u> or <u>provider</u> group per pregnancy. Depending on the type of services,	
	Childbirth/delivery	No charge	No charge_/stay after	Not Covered	<u>coinsurance</u> may apply. Maternity care may include	

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			What You Will Pay		
Common Medical Event	Services You May Need	Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out- of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	professional services	Deductible does not apply.	<u>deductible</u>		tests and services described elsewhere in the SBC (i.e. ultrasound). <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> .
	Childbirth/delivery facility services	No charge Deductible does not apply.	No charge_/delivery after <u>deductible</u>	Not Covered	
If you need help recovering or have other special health needs	Home health care	No charge <u>Deductible</u> does not apply.	No charge_/visit <u>Deductible</u> does not apply	Not Covered	Limited to 60 visits per year. <u>Preauthorization</u> is required for services. If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>
	Rehabilitation services	No charge Deductible does not apply.	No charge_/visit after deductible	Not Covered	Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral.</u>
	Habilitation services	No charge Deductible does not apply.	No charge_/visit after <u>deductible</u>	Not Covered	Habilitation services include: Autism services and the benchmark <u>plan</u> does not impose age or maximums on autism coverage. Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> .
	Skilled nursing care	No charge Deductible does not apply.	No charge_/stay after <u>deductible</u>	Not Covered	Limited to 25 visits per year. <u>Preauthorization</u> is required for services. If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost</u> <u>sharing</u> waived at non-IHCP with IHCP <u>referral</u> .
	Durable medical equipment	No charge <u>Deductible</u> does not apply.	No charge_/equipment after <u>deductible</u>	Not Covered	Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> .

	Services You May Need	What You Will Pay				
Common Medical Event		Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In-Network Provider (You will pay more)	Non-IHCP Out- of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Hospice services	No charge <u>Deductible</u> does not apply.	No charge_/visit after deductible	Not Covered	Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment. Cost sharing waived at non-IHCP with IHCP referral.	
	Children's eye exam	No charge <u>Deductible</u> does not apply.	No charge_/visit after deductible	Not Covered	Limited to one (1) visit per year. <u>Cost sharing</u> waived at non-IHCP with IHCP referral.	
If your child needs dental or eye care	Children's glasses	No charge <u>Deductible</u> does not apply.	No charge_/visit after deductible	Not Covered	Limited to contact lenses or one (1) pair of glasses (frames and lenses) per year for members 0-21 years of age. Limited to the end of the <u>plan</u> year in which age 21 is reached. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> .	
	Children's dental check-up	No charge <u>Deductible</u> does not apply.	No charge_/visit after deductible	Not Covered	Limited to the last day of the month in which member turns 19. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> .	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Che	eck your policy or <u>plan</u> document for more information	and a list of any other <u>excluded services</u> .)			
 Abortions (except in cases of rape, incest, or when the life of the mother is endangered) Acupuncture Bariatric surgery Cosmetic surgery Non-emergency care when traveling outside of the U.S. Routine eye care (adult) Uong-term care Weight loss programs 					
Other Covered Services (Limitations may apply to t	hese services. This isn't a complete list. Please see yo	pur <u>plan</u> document.)			
 Chiropractic care, limited to 35 visits per year Hearing aids, limited to 1 per ear, every 3 years 	• Infertility treatment is limited to diagnostic services only. Treatment to correct the infertility condition and services such as in vitro fertilization and artificial insemination are excluded from	 Routine foot care is limited to foot care in connection with diabetes, circulatory disorders of the lower extremities, peripheral vascular disease, peripheral neuropathy, or chronic 			

* For more information about limitations and exceptions, see the plan or policy documents at https://www.senderohealth.com/2023-plans-and-benefits. Page 6 of 9

 coverage.
 arterial or venous insufficiency.

 Private duty nursing if medically necessary
 arterial or venous insufficiency.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

- Sendero Health Plans 1-844-800-4693 or visit <u>www.senderohealth.com</u>
- Texas Department of Insurance: 1-800-578-4677 or visit http://www.tdi.texas.gov/index.html
- Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa
- Healthcare.gov <u>www.HealthCare.gov</u> or call 1-800-318-2596

Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

 Texas Department of Insurance 333 Guadalupe Austin, TX 78701 (800) 578-4677 http://www.tdi.texas.gov/index.html

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? N/A

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-800-4693 Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-800-4693. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-844-800-4693. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-800-4693.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal car hospital delivery)	e and a	Managing Joe's Type 2 Dia (a year of routine in-network care o controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$8,550Specialist copayment\$0Hospital (facility) copayment\$0Other copayment\$0		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$8,550 \$0 \$0 \$0	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>copayment</u> Other <u>copayment</u> 	\$8,550 \$0 \$0 \$0
This EXAMPLE event includes services <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood w</i> <u>Specialist</u> visit (<i>anesthesia</i>)		This EXAMPLE event includes servic <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose medical)	uding	This EXAMPLE event includes serv Emergency room care (including med supplies) Diagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical thera	dical
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$0	<u>Copayments</u>	\$0	Copayments	\$0
Coinsurance \$0		Coinsurance \$0		<u>Coinsurance</u>	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$0	The total Joe would pay is	\$0	The total Mia would pay is	\$0

Note: These numbers assume the patient received care from an IHCP <u>provider</u> or with IHCP <u>referral</u> at a non-IHCP. If you receive care from a non-IHCP <u>provider</u> without a <u>referral</u> from an IHCP your costs may be higher.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

NONDISCRIMINATION AND ACCESSIBILITY

Sendero Health Plans, Inc. (Sendero) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Sendero does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Sendero provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
- Qualified interpreters
- Information written in other languages

If you need these services, contact Sendero.

If you believe that Sendero has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Sendero Health Plans, Attn: Member Advocate, 2028 E. Ben White Blvd. Ste. 400, Austin, TX 78741, Telephone: 1-844-800-4693, TTY: 711, Fax: 512-901-9724, Complaints@senderohealth.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Sendero Customer Service is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at '

https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.