The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call us at 1-844-800-4693 or visit us at https://www.senderohealth.com/2023-plans-and-benefits. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-844-800-4693 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|--|
| What is the overall deductible? | \$0 at an Indian Health Care Provider (IHCP) or with IHCP referral at non-IHCP or \$9,100 Individual / \$18,200 Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Preventive care services are covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No | You don't have to meet deductible for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$9,100/Individual or \$18,200/Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, balance billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See https://www.senderohealth.com/db search/menu_new or call 1-844-800-4693 for a list of network providers . | This <u>plan</u> uses a <u>provider</u> network. You will pay less if you use a <u>provider</u> in the <u>plan's</u> network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | Yes | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> . |



| | | | What You Will Pay | | |
|--|--|---|--|--|--|
| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you visit a | Primary care visit to treat an injury or illness | No charge Deductible does not apply. | No charge/visit after deductible | Not Covered | Covered expense during a Healthcare Practitioner's office visit does not include charges incurred for advanced imaging, pulmonary function studies, cardiac catheterization, electrocardiogram (EKG), electroencephalogram (EEG), laboratory test and / or diagnostic test. Cost sharing waived at non-IHCP with IHCP referral. |
| health care provider's or clinic | Specialist visit | No charge Deductible does not apply. | No charge/visit after deductible | Not Covered | A referral must be obtained from your primary care physician before you see a specialist. (OBGYN and Behavioral/Substance abuse providers do not require a referral). Cost sharing waived at non-IHCP with IHCP referral. |
| | Preventive care/screening/immunization | No charge Deductible does not apply. | No charge <u>Deductible</u> does not apply. | Not Covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay. |
| If you have a test | Diagnostic test (x-ray, blood work) | No charge Deductible does not apply. | No charge after deductible | Not Covered | Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Diagnostic tests</u> are tests to figure out what your health problem is. Not all blood work falls under <u>diagnostic testing</u> . Confirm if the services are for <u>Diagnostic testing</u> with your provider. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . |
| | Imaging (CT/PET scans, MRIs) | No charge Deductible does not apply. | No charge after deductible | Not Covered | Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy documents at <u>https://www.senderohealth.com/2023-plans-and-benefits</u>.

| | | | What You Will Pay | | | |
|---|--|---|--|--|---|--|
| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you need drugs to treat | Generic drugs (Tier 1) | No charge Deductible does not apply. | No charge/prescription after deductible | Not Covered | | |
| your illness or condition More information about prescription drug coverage is available at https://senderohea lth.com/files/2023/ Formulary.pdf Prefer (Tier 2) Non-p drugs Special | Preferred brand drugs (Tier 2) | No charge Deductible does not apply. | No charge/prescription after deductible | Not Covered | Covers up to a 30-day supply. Oral and injectable fertility drugs are excluded. Certain services may require preauthorization. If preauthorization is not | |
| | Non-preferred brand drugs (Tier 3) | No charge Deductible does not apply. | No charge/prescription after deductible | Not Covered | obtained you may be responsible for payment. Cossharing waived at non-IHCP with IHCP referral. | |
| | Specialty drugs (Tier 4) | No charge Deductible does not apply. | No charge/prescription after deductible | Not Covered | | |
| If you have | Facility fee (e.g., ambulatory surgery center) | No charge Deductible does not apply. | No charge after deductible | Not Covered | Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be | |
| outpatient surgery | Physician/surgeon fees | No charge Deductible does not apply. | No charge after deductible | Not Covered | responsible for payment. Cost sharing waived at non-IHCP with IHCP referral. | |
| If you need immediate medical attention | Emergency room care | No charge Deductible does not apply. | No charge/visit after deductible | No charge/visit after deductible | Cost sharing waived at non-IHCP with IHCP referral. | |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy documents at <u>https://www.senderohealth.com/2023-plans-and-benefits</u>.

| | | | What You Will Pay | | |
|---|---------------------------------------|---|--|--|--|
| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Emergency medical transportation | Not Covered | No charge/transport after deductible | No charge/transport after deductible | Cost sharing waived at non-IHCP with IHCP referral. |
| | Urgent care | No charge Deductible does not apply. | No charge/visit after deductible | Not Covered | Cost sharing waived at non-IHCP with IHCP referral. |
| If you have a hospital stay | Facility fee (e.g., hospital room) | No charge Deductible does not apply. | No charge/stay after deductible | Not Covered | Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment. Cost sharing waived at non-IHCP with IHCP referral. |
| nospital stay | Physician/surgeon fees | No charge Deductible does not apply. | No charge after deductible | Not Covered | Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment. Cost sharing waived at non-IHCP with IHCP referral. |
| If you need mental health, behavioral | Outpatient services | No charge Deductible does not apply. | No charge/visit after deductible | Not Covered | Preauthorization is required for some outpatient mental health, behavioral health and / or substance abuse services. If preauthorization is not obtained you may be responsible for payment. Cost sharing waived at non-IHCP with IHCP referral. |
| health, or substance abuse services | Inpatient services | No charge Deductible does not apply. | No charge/stay after <u>deductible</u> | Not Covered | Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment. Cost sharing waived at non-IHCP with IHCP referral. |
| If you are pregnant | Office visits | No charge Deductible | No charge/visit after deductible | Not Covered | Cost sharing does not apply to certain preventive services. No charge for subsequent prenatal visits |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy documents at <u>https://www.senderohealth.com/2023-plans-and-benefits</u>.

| | | | What You Will Pay | | |
|--|---|---|--|--|---|
| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | | does not apply. | | | with the same <u>provider</u> or <u>provider</u> group per pregnancy. Depending on the type of services, |
| | Childbirth/delivery professional services | No charge Deductible does not apply. | No charge after deductible | Not Covered | coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Cost sharing waived at non-IHCP with IHCP referral. |
| | Childbirth/delivery facility services | No charge Deductible does not apply. | No charge/delivery after deductible | Not Covered | |
| | Home health care | No charge Deductible does not apply. | No charge after deductible | Not Covered | Limited to 60 visits per year. Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment. Cost sharing waived at non-IHCP with IHCP referral. |
| If you need help | Rehabilitation services | No charge Deductible does not apply. | No charge/visit after deductible | Not Covered | Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . |
| recovering or have other special health needs | Habilitation services | No charge Deductible does not apply. | No charge/visit after deductible | Not Covered | Habilitation services include: Autism services and the benchmark plan does not impose age or maximums on autism coverage. Certain services may require preauthorization. If preauthorization is not obtained you may be responsible for payment. Cost sharing waived at non-IHCP with IHCP referral. |
| | Skilled nursing care | No charge Deductible does not apply. | No charge after deductible | Not Covered | Limited to 25 visits per year. <u>Preauthorization</u> is required for services. If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy documents at https://www.senderohealth.com/2023-plans-and-benefits.

| | | | What You Will Pay | | |
|--|----------------------------|---|--|--|--|
| Common Medical Event | Services You May Need | Indian Health Care Provider (IHCP) (You will pay the least) | Non-IHCP In-Network Provider (You will pay more) | Non-IHCP Out-of- Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Durable medical equipment | No charge Deductible does not apply. | No charge after deductible | Not Covered | Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . |
| | Hospice services | No charge Deductible does not apply. | No charge after deductible | Not Covered | Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment. Cost sharing waived at non-IHCP with IHCP referral. |
| | Children's eye exam | No charge Deductible does not apply. | No charge after deductible | Not Covered | Limited to one (1) visit per year. Cost sharing waived at non-IHCP with IHCP referral. |
| If your child needs dental or eye care | Children's glasses | No charge Deductible does not apply. | No charge after deductible | Not Covered | Limited to contact lenses or one (1) pair of glasses (frames and lenses) per year for members 0-21 years of age. Limited to the end of the plan year in which age 21 is reached. Cost sharing waived at non-IHCP with IHCP referral. |
| | Children's dental check-up | No charge Deductible does not apply. | No charge after deductible | Not Covered | Limited to the last day of the month in which member turns 19. Cost sharing waived at non-IHCP with IHCP referral. |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy documents at https://www.senderohealth.com/2023-plans-and-benefits.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortions (except in cases of rape, incest, or when the life of the mother is endangered)
- Acupuncture
- Bariatric surgery
- Cosmetic surgery

- Dental care (adult)
- Long-term care
- Non-emergency care when traveling outside of the U.S.
- Routine eye care (adult)

- Routine foot care is limited to foot care in connection with diabetes, circulatory disorders of the lower extremities, peripheral vascular disease, peripheral neuropathy, or chronic arterial or venous insufficiency.
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Chiropractic care, limited to 35 visits per year
- Hearing aids, limited to 1 per ear, every 3 years
- Infertility treatment is limited to diagnostic services only. Treatment to correct the infertility condition and services such as in vitro fertilization • Private Duty Nursing (if medically necessary) and artificial insemination are excluded from coverage.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

- Sendero Health Plans 1-844-800-4693 or visit www.senderohealth.com
- Texas Department of Insurance: 1-800-578-4677 or visit http://www.tdi.texas.gov/index.html
- Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-aquestion/ask-ebsa
- Healthcare.gov www.HealthCare.gov or call 1-800-318-2596

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

• Texas Department of Insurance 333 Guadalupe Austin, TX 78701 (800) 578-4677 http://www.tdi.texas.gov/index.html

Does this <u>plan</u> provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? N/A

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-800-4693

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-800-4693.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-844-800-4693.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-800-4693.

To see EXAMPLES of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|-----|
| ■ Specialist copayment | \$0 |
| ■ Hospital (facility) copayment | \$0 |
| ■ Other <u>copayment</u> | \$0 |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost \$12,700 |
|-----------------------------|
|-----------------------------|

| In this example, Peg would pay: | | | | |
|---------------------------------|-----|--|--|--|
| Cost Sharing | | | | |
| <u>Deductibles</u> | \$0 | | | |
| Copayments | \$0 | | | |
| Coinsurance | \$0 | | | |
| What isn't covered | | | | |
| Limits or exclusions | | | | |
| The total Peg would pay is | | | | |

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|-----|
| ■ Specialist copayment | \$0 |
| ■ Hospital (facility) copayment | \$0 |
| ■ Other <u>copayment</u> | \$0 |

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (excluding *disease education*)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|
| | |

In this example, Joe would pay:

| Cost Sharing | |
|----------------------------|-----|
| <u>Deductibles</u> | \$0 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Joe would pay is | \$0 |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■The plan's overall deductible | \$0 |
|---------------------------------|------------|
| ■ Specialist copayment | \$0 |
| ■ Hospital (facility) copayment | \$0 |
| ■ Other copayment | \$0 |

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost \$2,800 |
|----------------------------|
|----------------------------|

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|-----|
| <u>Deductibles</u> | \$0 |
| Copayments | \$0 |
| Coinsurance | \$0 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$0 |

Note: These numbers assume the patient received care from an IHCP <u>provider</u> or with IHCP <u>referral</u> at a non-IHCP. If you receive care from a non-IHCP <u>provider</u> without a <u>referral</u> from an IHCP your costs may be higher.

NONDISCRIMINATION AND ACCESSIBILITY

Sendero Health Plans, Inc. (Sendero) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Sendero does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Sendero provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
- Qualified interpreters
- Information written in other languages

If you need these services, contact Sendero.

If you believe that Sendero has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Sendero Health Plans, Attn: Member Advocate, 2028 E. Ben White Blvd. Ste. 400, Austin, TX 78741, Telephone: 1-844-800-4693, TTY: 711, Fax: 512-901-9724, Complaints@senderohealth.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Sendero Customer Service is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at '

https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.