The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call us at 1-844-800-4693 or visit us at https://www.senderohealth.com/2023-plans-and-benefits. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-844-800-4693 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$7,500/Individual or \$15,000/Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductible</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$9,000/Individual or \$18,000/Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. Visit: <u>https://www.senderohealth.com/db</u> <u>search/menu_new/</u> or call 1-844- 800-4693 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes.	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.					
Common Medical Event	Services You May Need	What You Network Provider (You will pay the least)	Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply.	Not Covered	Covered expense during a Healthcare Practitioner's office visit does not include charges incurred for advanced imaging, pulmonary function studies, cardiac catheterization, electrocardiogram (EKG), electroencephalogram (EEG), laboratory test and / or <u>diagnostic test</u> . <u>Copayment</u> applies after <u>deductible</u> has been met, unless otherwise indicated.	
	<u>Specialist</u> visit	\$100 <u>copay</u> /visit <u>Deductible</u> does not apply.	Not Covered	A <u>referral</u> must be obtained from your <u>primary</u> <u>care physician</u> before you see a <u>specialist</u> . (OBGYN and Behavioral/Substance abuse <u>providers</u> do not require a <u>referral</u>). <u>Copayment</u> applies after <u>deductible</u> has been met, unless otherwise indicated.	
	Preventive care/screening/ immunization	No charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	50% <u>coinsurance</u>	Not Covered	Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained, you may be responsible for payment. <u>Diagnostic tests</u> are tests to figure out what your health problem is. Not all blood work falls under <u>diagnostic test</u> . Confirm if the services are for <u>diagnostic</u> <u>testing</u> with your <u>provider</u> .	
	Imaging (CT/PET scans, MRIs)	50% coinsurance	Not Covered	Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained, you may be responsible for payment.	

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or condition	Generic drugs (Tier 1)	\$25 <u>copay</u> /prescription <u>Deductible</u> does not apply.	Not Covered	Covers up to a 30-day supply. Certain preventive drugs are covered with no <u>copay</u> . Oral and injectable fertility drugs are excluded.	
More information about prescription drug	Preferred brand drugs (Tier 2)	\$50 <u>copay</u> /prescription	Not Covered	<u>Copayment</u> applies after <u>deductible</u> has been met, unless otherwise indicated. Certain	
<u>coverage</u> is available at <u>https://senderohealth.co</u>	Non-preferred brand drugs (Tier 3)	\$100 copay/prescription	Not Covered	prescription drugs may require <u>preauthorization</u> is not	
m/files/2023/Formulary. pdf	Specialty drugs (Tier 4)	\$500 copay/prescription	Not Covered	obtained, you may be responsible for payment.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	50% coinsurance	Not Covered	Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained, you may be	
	Physician/surgeon fees	50% coinsurance	Not Covered	responsible for payment.	
If you need immediate medical attention	Emergency room care	50% coinsurance/visit	50% <u>coinsurance</u> /visit	None.	
	Emergency medical transportation	50% coinsurance/transport	50% <u>coinsurance</u> /transport	None.	
	Urgent care	\$75 <u>copay</u> /visit <u>Deductible</u> does not apply.	Not Covered	Copayment applies after deductible has been met, unless otherwise indicated.	
lf you have a hospital stay	Facility fee (e.g., hospital room)	50% <u>coinsurance</u> /stay	Not Covered	Preauthorization is required for services. If preauthorization is not obtained, you may be responsible for payment.	
	Physician/surgeon fees	No charge after <u>deductible</u>	Not Covered	Preauthorization is required for services. If preauthorization is not obtained, you may be responsible for payment.	

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

	Services You May Need	What You Will Pay			
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply.	Not Covered	Preauthorization is required for some outpatient mental health, behavioral health and / or substance abuse services. If preauthorization is not obtained, you may be responsible for payment. <u>Copayment</u> applies after <u>deductible</u> has been met, unless otherwise indicated.	
	Inpatient services	50% <u>coinsurance</u> /stay	Not Covered	Preauthorization is required for services. If preauthorization is not obtained, you may be responsible for payment.	
lf you are pregnant	Office visits	No charge/visit after <u>deductible</u>	Not Covered	Cost sharing does not apply to certain preventive services. No charge for subsequent	
	Childbirth/delivery professional services	No charge after <u>deductible</u>	Not Covered	prenatal visits with the same <u>provider</u> or <u>provider</u> group per pregnancy. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	No charge/delivery after <u>deductible</u>	Not Covered		
If you need help recovering or have other special health needs	Home health care	No charge <u>Deductible</u> does not apply.	Not Covered	Limited to 60 visits per year. <u>Preauthorization</u> is required for services. If <u>preauthorization</u> is not obtained you may be responsible for payment.	
	Rehabilitation services	No charge/visit after <u>deductible</u>	Not Covered	Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment.	
	Habilitation services	No charge/visit after <u>deductible</u>	Not Covered	Habilitation services include: Autism services and the benchmark <u>plan</u> does not impose age or maximums on autism coverage. Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment.	

* For more information about limitations and exceptions, see the plan or policy documents at https://www.senderohealth.com/2023-plans-and-benefits. Page 4 of 9

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

	Services You May Need	What You Will Pay			
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Skilled nursing care	50% <u>coinsurance</u> /visit	Not Covered	Limited to 25 visits per year. <u>Preauthorization</u> is required for services. If <u>preauthorization</u> is not obtained, you may be responsible for payment.	
	Durable medical equipment	No charge after <u>deductible</u>	Not Covered	Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment.	
	Hospice services	No charge after <u>deductible</u>	Not Covered	Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment.	
If your child needs dental or eye care	Children's eye exam	No charge after <u>deductible</u>	Not Covered	Limited to one (1) visit per year.	
	Children's glasses	No charge after <u>deductible</u>	Not Covered	Limited to contact lenses or one (1) pair of glasses (frames and lenses) per year for members 0-21 years of age. Limited to the end of the <u>plan</u> year in which age 21 is reached.	
	Children's dental check-up	No charge after <u>deductible</u>	Not Covered	Limited to the last day of the month in which member turns 19.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Abortions (except in cases of rape, incest, or when the life of the mother is endangered)
- Acupuncture
- Bariatric surgery
- Cosmetic surgery

- Dental care (adult)
- Long-term care
- Non-emergency care when traveling outside of the U.S.
- Routine eye care (adult)

- Routine foot care is limited to foot care in connection with diabetes, circulatory disorders of the lower extremities, peripheral vascular disease, peripheral neuropathy, or chronic arterial or venous insufficiency.
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Chiropractic care, limited to 35 visits per year
- Hearing aids, limited to 1 per ear, every 3 years
- Infertility treatment is limited to diagnostic services only. Treatment to correct the infertility condition and services such as in vitro fertilization
 and artificial insemination are excluded from coverage.
 - Private Duty Nursing (if medically necessary)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

- Sendero Health Plans 1-844-800-4693 or visit <u>www.senderohealth.com</u>
- Texas Department of Insurance: 1-800-578-4677 or visit http://www.tdi.texas.gov/index.html
- Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-a-question/ask-ebsa/ask-a-question/ask-ebsa/about-ebsa/ask-a-question/ask-a-question/ask-a-question/ask-a-question/ask-a-question/ask-a-question/ask-a-question/ask-a-question/ask-a-question/ask-a-question/ask-a-question/ask-a-question/ask-a-question/ask-a-
- Healthcare.gov <u>www.HealthCare.gov</u> or call 1-800-318-2596

Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

 Texas Department of Insurance 333 Guadalupe Austin, TX 78701 (800) 578-4677 <u>http://www.tdi.texas.gov/index.html</u>

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? N/A

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-800-4693. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-800-4693. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-844-800-4693. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-800-4693.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
The plan's overall deductible\$7,500Specialist copayment\$100Hospital (facility) coinsurance50%Other coinsurance50%		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$7,500 \$100 50% 50%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$7,500 \$100 50% 50%
This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist</u> visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (<i>excluding</i> <i>disease education</i>) <u>Diagnostic tests</u> (<i>blood work</i>) <u>Prescription drugs</u> <u>Durable medical equipment</u> (<i>glucose meter</i>)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$7,100	Deductibles	\$3,100	Deductibles	\$400
<u>Copayments</u>	\$600	Copayments	\$800	Copayments	\$600
<u>Coinsurance</u>	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	

The total Peg would pay is	\$7,700
Limits or exclusions	\$0
What isn't covered	
Companyance	ψυ

The total Joe would pay is

Limits or exclusions

\$0

\$1,000

Limits or exclusions

The total Mia would pay is

\$0

\$3,900

NONDISCRIMINATION AND ACCESSIBILITY

Sendero Health Plans, Inc. (Sendero) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Sendero does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Sendero provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
- Qualified interpreters
- Information written in other languages

If you need these services, contact Sendero.

If you believe that Sendero has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Sendero Health Plans, Attn: Member Advocate, 2028 E. Ben White Blvd. Ste. 400, Austin, TX 78741, Telephone: 1-844-800-4693, TTY: 711, Fax: 512-901-9724, Complaints@senderohealth.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Sendero Customer Service is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at '

https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.