

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call us at 1-844-800-4693 or visit us at www.SenderoHealth.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.https://www.healthcare.gov/sbc-glossary or call 1-844-800-4693 to request a copy.

| Important Questions   | Answers   | Why This Matters:   |
|---|---|---|
| What is the overall<br><u>deductible</u> ?                                | \$0/Individual or \$0/Family  | See the Common Medical Events chart below for your costs for services this plan covers.   |
| Are there services<br>covered before you meet<br>your <u>deductible</u> ? | Yes   | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.<br>But a <u>copayment</u> or <u>coinsurance</u> may apply.  |
| Are there other<br>deductibles for specific<br>services?                  | No  | You don't have to meet <u>deductible</u> for specific services.   |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ?   | Not Applicable  | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.  |
| What is not included in the <u>out-of-pocket limit</u> ?                  | Not Applicable  | This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.  |
| Will you pay less if you<br>use a <u>network provider</u> ?               | Yes. See<br>https://senderohealth.com/physicia<br>n search or call 1-844-800-4693<br>for a list of <u>network providers</u> . | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> .<br>You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?                | Yes   | This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .  |

|   |   |  | What You Will Pay  | y  |  |
|---|---|--|--|--|--|
| Common Medical Event  | Services You May Need                               | Indian Health<br>Care <u>Provider</u><br>(IHCP) (You<br>will pay the<br>least) | <u>Non-IHCP In-</u><br><u>Network</u><br><u>Provider</u><br>(You will pay<br>more) | Non-IHCP Out-<br>of-Network<br><u>Provider</u><br>(You will pay<br>the most) | Limitations, Exceptions, & Other<br>Important Information  |
|   | Primary care visit to treat an<br>injury or illness | No charge  | No charge  | Not covered  | None.  |
| If you visit a health care<br><u>provider's</u> office or<br>clinic | <u>Specialist</u> visit                             | No charge  | No charge  | Not covered  | A <u>referral</u> must be obtained from your<br><u>Primary care physician</u> before you see a<br><u>specialist</u> . (OBGYN and<br>Behavioral/Substance abuse <u>providers</u> do<br>not require a <u>referral</u> ).   |
|   | Preventive care/screening/<br>immunization          | No charge  | No charge  | Not covered  | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your <u>plan</u> will pay for.   |
| lf you have a test  | <u>Diagnostic test</u> (x-ray, blood<br>work)       | No charge  | No charge  | Not covered  | Certain services may require<br>preauthorization. If preauthorization is not<br>obtained you may be responsible for<br>payment. <u>Diagnostic tests</u> are tests to figure<br>out what your health problem is. Not all<br>blood work falls under <u>diagnostic testing</u> .<br>Confirm if the services are for <u>diagnostic</u><br><u>testing</u> with your <u>provider</u> . |
|   | Imaging (CT/PET scans,<br>MRIs)                     | No charge  | No charge  | Not covered  | Certain services may require<br>preauthorization. If preauthorization is not<br>obtained you may be responsible for<br>payment.  |
| If you need drugs to  | Generic drugs (Tier 2)                              | No charge  | No charge  | Not covered  | Covers up to a 30-day supply. Certain  |
| treat your illness or<br>condition<br>More information about        | Preferred brand drugs (Tier 3)                      | No charge  | No charge  | Not covered  | preventive drugs are covered with no <u>copay</u> .<br>Oral and injectable fertility drugs are<br>excluded. Certain <u>prescription drugs</u> may  |
| prescription drug<br>coverage is available at                       | Non-preferred brand drugs<br>(Tier 4)               | No charge  | No charge  | Not covered  | require <u>preauthorization</u> . If <u>preauthorization</u><br>is not obtained you may be responsible for   |
| www.SenderoHealth.com   | Specialty drugs (Tier 5)                            | No charge  | No charge  | Not covered  | payment.   |

For more information about limitations and exceptions, see the plan or policy documents at <u>https://www.senderohealth.com/2025-plans-and-benefits</u>.

|  |   |  | What You Will Pa   | у  |  |
|--|---|--|--|--|--|
| Common Medical Event   | Services You May Need                             | Indian Health<br>Care <u>Provider</u><br>(IHCP) (You<br>will pay the<br>least) | <u>Non-IHCP In-</u><br><u>Network</u><br><u>Provider</u><br>(You will pay<br>more) | Non-IHCP Out-<br>of-Network<br><u>Provider</u><br>(You will pay<br>the most) | Limitations, Exceptions, & Other<br>Important Information  |
| /files/2025/Formulary.co<br>m                                    |   |  |  |  |  |
| If you have outpatient   | Facility fee (e.g., ambulatory<br>surgery center) | No charge  | No charge  | Not covered  | Certain services may require<br>preauthorization. If preauthorization is not   |
| surgery  | Physician/surgeon fees                            | No charge  | No charge  | Not covered  | obtained you may be responsible for<br>payment.  |
|  | Emergency room care                               | No charge  | No charge  | Not covered  | None.  |
| If you need immediate medical attention                          | Emergency medical<br>transportation               | No charge  | No charge  | Not covered  | None.  |
|  | Urgent care                                       | No charge  | No charge  | Not covered  | None.  |
| lf you have a hospital<br>stay                                   | Facility fee (e.g., hospital room)                | No charge  | No charge  | Not covered  | Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment.   |
|  | Physician/surgeon fees                            | No charge  | No charge  | Not covered  | Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment.   |
| If you need mental<br>health, behavioral<br>health, or substance | Outpatient services                               | No charge  | No charge  | Not covered  | Preauthorization is required for some<br>outpatient mental health, behavioral health<br>and / or substance abuse services. If<br>preauthorization is not obtained you may be<br>responsible for payment. |
| abuse services   | Inpatient services                                | No charge  | No charge  | Not covered  | Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment.   |
| lf you are pregnant  | Office visits                                     | No charge  | No charge  | Not covered  | Certain services may require   |
|  | Childbirth/delivery<br>professional services      | No charge  | No charge  | Not covered  | preauthorization. If preauthorization is not<br>obtained you may be responsible for  |
|  | Childbirth/delivery facility services             | No charge  | No charge  | Not covered  | payment. Maternity care may include tests<br>and services described elsewhere in the<br>SBC (i.e. ultrasound).   |

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|   |                           | What You Will Pay  |  |  |  |  |
|---|---------------------------|--|--|--|--|--|
| Common Medical Event  | Services You May Need     | Indian Health<br>Care <u>Provider</u><br>(IHCP) (You<br>will pay the<br>least) | <u>Non-IHCP In-</u><br><u>Network</u><br><u>Provider</u><br>(You will pay<br>more) | Non-IHCP Out-<br>of-Network<br><u>Provider</u><br>(You will pay<br>the most) | Limitations, Exceptions, & Other<br>Important Information  |  |
| If you need help<br>recovering or have<br>other special health<br>needs | Home health care          | No charge  | No charge  | Not covered  | Limited to 60 visits per year.<br><u>Preauthorization</u> is required for services. If<br><u>preauthorization</u> is not obtained you may be<br>responsible for payment.   |  |
|   | Rehabilitation services   | No charge  | No charge  | Not covered  | Certain services may require<br><u>preauthorization</u> . If <u>preauthorization</u> is not<br>obtained you may be responsible for<br>payment.   |  |
|   | Habilitation services     | No charge  | No charge  | Not covered  | Habilitation services include: Autism<br>services and the benchmark <u>plan</u> does not<br>impose age or maximums on autism<br>coverage. Certain services may require<br><u>preauthorization</u> . If <u>preauthorization</u> is not<br>obtained you may be responsible for<br>payment. |  |
|   | Skilled nursing care      | No charge  | No charge  | Not covered  | Limited to 25 visits per year.<br><u>Preauthorization</u> is required for services. If<br><u>preauthorization</u> is not obtained you may be<br>responsible for payment  |  |
|   | Durable medical equipment | No charge  | No charge  | Not covered  | Certain services may require<br>preauthorization. If preauthorization is not<br>obtained you may be responsible for<br>payment.  |  |
|   | Hospice services          | No charge  | No charge  | Not covered  | Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment.   |  |
|   | Children's eye exam       | No charge  | No charge  | Not covered  | Limited to one (1) visit per year.   |  |
| If your child needs<br>dental or eye care                               | Children's glasses        | No charge  | No charge  | Not covered  | Limited to contact lenses or one (1) pair of glasses (frames and lenses) per year for members 0-21 years of age. Limited to the  |  |

For more information about limitations and exceptions, see the plan or policy documents at https://www.senderohealth.com/2025-plans-and-benefits.

|                      |                            | What You Will Pay  |  |  |  |
|----------------------|----------------------------|--|--|--|--|
| Common Medical Event | Services You May Need      | Indian Health<br>Care <u>Provider</u><br>(IHCP) (You<br>will pay the<br>least) | <u>Non-IHCP In-</u><br><u>Network</u><br><u>Provider</u><br>(You will pay<br>more) | Non-IHCP Out-<br>of-Network<br><u>Provider</u><br>(You will pay<br>the most) | Limitations, Exceptions, & Other<br>Important Information      |
|                      |                            |  |  |  | end of the <u>plan</u> year in which age 21 is reached.        |
|                      | Children's dental check-up | No charge  | No charge  | Not covered  | Limited to the last day of the month in which member turns 19. |

# **Excluded Services & Other Covered Services:**

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)                  |   |   |  |  |
|---|---|---|--|--|
| <ul> <li>Abortions (except in cases of rape, incest, or<br/>when the life of the mother is endangered)</li> <li>Acupuncture</li> <li>Bariatric surgery</li> </ul> | <ul><li>Cosmetic surgery</li><li>Dental care (Adult)</li><li>Long-term care</li></ul> | <ul> <li>Non-emergency care when traveling outside<br/>of the U.S.</li> <li>Routine eye care (Adult)</li> <li>Weight loss programs</li> </ul> |  |  |
|   |   |   |  |  |

| other obvered bervices (Emilations may apply to th  |  | gour plan accuments   |
|---|--|---|
| <ul> <li>Chiropractic care, limited to 35 visits per year</li> <li>Hearing aids, limited to 1 per ear, every 3 years</li> </ul> | <ul> <li>Infertility treatment is limited to diagnostic services only. Treatment to correct the infertility condition and services such as in vitro fertilization and artificial insemination are excluded from coverage.</li> <li>Private-duty nursing if <u>medically necessary</u></li> </ul> | • Routine foot care is limited to foot care in connection with diabetes, circulatory disorders of the lower extremities, peripheral vascular disease, peripheral neuropathy, or chronic arterial or venous insufficiency. |
|   |  |   |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Sendero Health Plans 1-844-800-4693 or visit www.senderohealth.com
- Texas Department of Insurance: 1-800-578-4677 or visit <u>http://www.tdi.texas.gov/index.html</u>
- Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="https://www.dol.gov/agencies/ebsa/about-ebsa/ask-a-guestion/ask-ebsa/about-ebsa/about-ebsa/ask-a-guestion/ask-ebsa/about-ebsa/about-ebsa/ask-a-guestion/ask-ebsa/about-ebsa/about-ebsa/ask-a-guestion/ask-ebsa/about-ebsa/abo
- Healthcare.gov <u>www.HealthCare.gov</u> or call 1-800-318-2596

Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance</u> <u>Marketplace</u>. For more information

For more information about limitations and exceptions, see the plan or policy documents at https://www.senderohealth.com/2025-plans-and-benefits.

about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

• Texas Department of Insurance, 1601 Congress Avenue, Austin, TX 78701, (800) 578-4677, http://www.tdi.texas.gov/index.html

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-800-4693.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-800-4693.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码1-844-800-4693.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-800-4693

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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#### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

\$0

\$0 \$0

\$0

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

\$0

\$0

\$0

\$0

- The <u>plan's</u> overall <u>deductible</u>
   Specialist copayment
- Hospital (facility) copayment
- Other copayment

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

| Total Example Cost              | \$12,700 |
|---------------------------------|----------|
| In this example, Peg would pay: |          |
| Cost Sharing                    |          |
| Deductibles                     | \$0      |
| Copayments                      | \$0      |
| <u>Coinsurance</u>              | \$0      |
| What isn't covered              |          |
| Limits or exclusions            | \$0      |
| The total Peg would pay is      | \$0      |

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

| The plan's overall deductible |
|-------------------------------|
| Specialist copayment          |
| Hospital (facility) copayment |
| Other <u>copayment</u>        |
|                               |

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

| • |
|---|
|   |

## In this example, Joe would pay:

| Cost Sharing               |     |
|----------------------------|-----|
| Deductibles                | \$0 |
| Copayments                 | \$0 |
| Coinsurance                | \$0 |
| What isn't covered         |     |
| Limits or exclusions       | \$0 |
| The total Joe would pay is | \$0 |

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

| The <u>plan's</u> overall <u>deductible</u> | \$0 |
|---|-----|
| Specialist copayment                        | \$0 |
| Hospital (facility) copayment               | \$0 |
| Other <u>copayment</u>                      | \$0 |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|--------------------|---------|

## In this example, Mia would pay:

| Cost Sharing               |     |
|----------------------------|-----|
| Deductibles                | \$0 |
| Copayments                 | \$0 |
| Coinsurance                | \$0 |
| What isn't covered         |     |
| Limits or exclusions       | \$0 |
| The total Mia would pay is | \$0 |

The plan would be responsible for the other costs of these EXAMPLE covered services.